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Our solutions enable organizations to make unbiased, data-driven talent management decisions across the employee life cycle.

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SHL tests are scored in percentage terms. A score of 40-50% is usually considered average, which will let you pass the test but might not be enough for an employer. A 90% score, however, will put you in the top 10% of candidates, giving you a better likelihood of getting hired.

SHL Tests

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SHL aptitude tests are a way of estimating your maximum ability level. By taking the measure of a candidate's potential, and then comparing that to the average level of a reference (or 'norm') group, businesses believe they will have a better idea of who is cut out for the day to day work involved in the role.

SHL Tests: 6 Smart Tips To Pass Every Time (+ Practice Test)

Instead, they provide a similar testing experience, in terms of question types and formats, of the tests you will be asked to complete. To the right are examples of the types of tests and/or

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Practice Tests | SHL Direct

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SHL is the name of a popular psychometric test publisher. Their tests are used by a range of organisations, most often to assess candidates during a recruitment process. SHL serves more than 10,000 clients in over 150 countries and has decades of experience. In 2018, SHL was acquired by Exponent Private Equity.

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25 Practice SHL Test Questions + Scores + Top Tips

SHL Talent Measurement Solutions are a part of Gartner's (formerly CEB) talent management services. Their psychometric tests are used by employers to evaluate and compare a number of abilities in job candidates, and cover numerical, verbal and diagrammatic reasoning tests, inductive reasoning tests, personality questionnaires and motivation...

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